

# 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
00-0000	<b>Total All occupations</b>	145,260	\$15.03	\$31,260	\$8.02	\$18.53	\$18,813	\$25,485	\$36,861
11-0000	<b>Management Occupations</b>	6,520	\$30.70	\$63,864	\$15.15	\$38.48	\$38,084	\$56,491	\$77,047
11-3011	Administrative Services Managers	260	\$18.20	\$37,849	\$10.08	\$22.25	\$23,715	\$31,473	\$47,413
11-2011	Advertising and Promotions Managers	*	\$19.77	\$41,116	\$14.80	\$22.25	\$32,456	\$37,585	\$46,047
11-1011	Chief Executives	460	\$56.65	\$117,834	\$29.81	\$70.07	\$71,647	\$104,599	\$154,171
11-3021	Computer and Information Systems Managers	70	\$31.82	\$66,189	\$21.23	\$37.12	\$47,344	\$56,325	\$69,298
11-9021	Construction Managers	150	\$30.84	\$64,155	\$19.11	\$36.71	\$43,055	\$54,597	\$68,142
11-9032	Education Administrators, Elementary and Secondary Sc	230	n/h	\$64,536	n/h	n/h	\$53,348	\$65,325	\$76,793
11-9033	Education Administrators, Postsecondary	50	\$30.52	\$63,489	\$16.91	\$37.33	\$40,480	\$62,206	\$82,410
11-9031	Education Administrators, Preschool and Child Care Cen	30	\$20.01	\$41,626	\$12.01	\$24.01	\$26,967	\$31,971	\$53,572
11-9041	Engineering Managers	150	\$40.33	\$83,885	\$28.45	\$46.27	\$67,539	\$81,000	\$98,572
11-3031	Financial Managers	650	\$29.34	\$61,037	\$17.95	\$35.04	\$41,304	\$61,840	\$76,475
11-9051	Food Service Managers	520	\$19.95	\$41,506	\$14.45	\$22.71	\$32,039	\$38,503	\$48,146
11-9061	Funeral Directors	*	\$16.78	\$34,898	\$11.48	\$19.43	\$27,887	\$33,034	\$40,404
11-1021	General and Operations Managers	1,780	\$33.48	\$69,640	\$16.98	\$41.73	\$41,559	\$59,314	\$84,678
11-3051	Industrial Production Managers	210	\$33.06	\$68,764	\$20.01	\$39.58	\$49,070	\$63,628	\$85,730
11-1031	Legislators	160	\$7.29	\$15,162	\$6.72	\$7.57	\$13,311	\$14,301	\$15,291
11-9081	Lodging Managers	130	\$23.13	\$48,111	\$14.00	\$27.69	\$34,116	\$42,249	\$67,577
11-9199	Managers, All Other	480	\$29.26	\$60,856	\$16.80	\$35.49	\$47,296	\$58,015	\$64,412
11-2021	Marketing Managers	50	\$28.93	\$60,177	\$18.70	\$34.05	\$42,873	\$60,782	\$74,278
11-9111	Medical and Health Services Managers	210	\$33.16	\$68,977	\$22.51	\$38.49	\$53,847	\$68,329	\$80,183
11-9131	Postmasters and Mail Superintendents	40	\$33.09	\$68,822	\$25.44	\$36.91	\$60,424	\$69,703	\$77,163
11-9141	Property, Real Estate, and Community Association Mana	160	\$14.67	\$30,512	\$11.64	\$16.19	\$26,252	\$30,118	\$34,183
11-2031	Public Relations Managers	*	\$27.80	\$57,832	\$13.30	\$35.05	\$29,351	\$41,829	\$65,618
11-3061	Purchasing Managers	80	\$30.83	\$64,133	\$18.30	\$37.10	\$44,622	\$58,824	\$83,736
11-2022	Sales Managers	210	\$37.17	\$77,318	\$20.64	\$45.44	\$49,602	\$69,220	\$89,745
11-9151	Social and Community Service Managers	70	\$20.53	\$42,695	\$15.16	\$23.21	\$33,954	\$39,885	\$52,146
11-3071	Transportation, Storage, and Distribution Managers	110	\$28.95	\$60,218	\$18.77	\$34.04	\$42,838	\$56,527	\$67,587
13-0000	<b>Business and Financial Operations Occupations</b>	1,990	\$24.06	\$50,052	\$13.14	\$29.53	\$32,548	\$45,698	\$63,930
13-2011	Accountants and Auditors	460	\$24.50	\$50,958	\$14.60	\$29.45	\$37,362	\$46,817	\$60,998
13-2021	Appraisers and Assessors of Real Estate	50	\$21.66	\$45,051	\$13.08	\$25.95	\$30,695	\$48,679	\$58,520
13-1199	Business Operations Specialists, All Other	190	\$21.03	\$43,751	\$10.51	\$26.30	\$24,240	\$42,046	\$56,831
13-1072	Compensation, Benefits, and Job Analysis Specialists	40	\$19.97	\$41,532	\$17.43	\$21.23	\$36,841	\$41,109	\$47,181
13-1041	Compliance Officers, Except Agriculture, Construction, H	110	\$24.10	\$50,124	\$14.07	\$29.11	\$36,790	\$51,455	\$60,987
13-1051	Cost Estimators	120	\$20.80	\$43,256	\$11.62	\$25.39	\$27,652	\$33,959	\$56,947
13-2041	Credit Analysts	30	\$34.39	\$71,534	\$15.73	\$43.72	\$38,021	\$72,498	\$84,324
13-1061	Emergency Management Specialists	*	\$20.46	\$42,551	\$14.09	\$23.64	\$33,635	\$38,446	\$47,373
13-1071	Employment, Recruitment, and Placement Specialists	30	\$18.24	\$37,931	\$13.05	\$20.83	\$28,953	\$38,154	\$47,757
13-2072	Loan Officers	260	\$26.01	\$54,091	\$14.27	\$31.87	\$32,113	\$47,593	\$73,868

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JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
13-1111	Management Analysts	*	\$43.45	\$90,369	\$31.40	\$49.47	\$73,687	\$92,731	\$101,896
13-1121	Meeting and Convention Planners	30	\$19.11	\$39,747	\$12.23	\$22.55	\$28,669	\$34,594	\$48,260
13-1023	Purchasing Agents, Except Wholesale, Retail, and Farm	200	\$23.92	\$49,756	\$14.92	\$28.42	\$34,230	\$45,959	\$63,206
13-2082	Tax Preparers	*	\$10.49	\$21,810	\$8.26	\$11.60	\$18,042	\$20,747	\$25,003
13-1073	Training and Development Specialists	100	\$17.01	\$35,390	\$10.57	\$20.24	\$26,110	\$34,603	\$39,428
13-1022	Wholesale and Retail Buyers, Except Farm Products	30	\$21.66	\$45,059	\$13.39	\$25.80	\$30,613	\$35,717	\$46,729
15-0000	<b>Computer and Mathematical Occupations</b>	570	\$26.54	\$55,204	\$15.91	\$31.85	\$39,373	\$52,149	\$70,574
15-1021	Computer Programmers	30	\$25.26	\$52,531	\$16.63	\$29.57	\$40,779	\$53,656	\$64,563
15-1031	Computer Software Engineers, Applications	30	\$30.61	\$63,679	\$19.25	\$36.30	\$49,897	\$64,873	\$79,675
15-1032	Computer Software Engineers, Systems Software	*	\$44.69	\$92,963	\$27.74	\$53.17	\$64,474	\$82,134	\$101,031
15-1099	Computer Specialists, All Other	*	\$27.54	\$57,291	\$20.91	\$30.86	\$45,103	\$53,397	\$70,019
15-1041	Computer Support Specialists	150	\$20.09	\$41,785	\$12.15	\$24.06	\$30,137	\$40,762	\$52,597
15-1051	Computer Systems Analysts	60	\$34.50	\$71,754	\$22.74	\$40.38	\$56,307	\$71,951	\$84,380
15-1061	Database Administrators	30	\$21.36	\$44,421	\$15.58	\$24.25	\$36,201	\$43,154	\$49,774
15-1071	Network and Computer Systems Administrators	160	\$26.73	\$55,603	\$16.71	\$31.74	\$40,421	\$55,666	\$71,167
15-1081	Network Systems and Data Communications Analysts	60	\$30.31	\$63,050	\$19.78	\$35.58	\$45,688	\$57,261	\$80,942
17-0000	<b>Architecture and Engineering Occupations</b>	3,290	\$30.60	\$63,653	\$19.39	\$36.21	\$46,896	\$60,338	\$76,727
17-3011	Architectural and Civil Drafters	30	\$26.37	\$54,850	\$15.91	\$31.60	\$38,777	\$51,768	\$73,605
17-3022	Civil Engineering Technicians	*	\$18.57	\$38,616	\$13.52	\$21.09	\$30,995	\$37,722	\$45,234
17-2051	Civil Engineers	70	\$33.26	\$69,174	\$20.43	\$39.67	\$48,326	\$61,917	\$86,623
17-3023	Electrical and Electronic Engineering Technicians	30	\$24.36	\$50,669	\$15.86	\$28.61	\$37,886	\$51,405	\$63,713
17-2071	Electrical Engineers	*	\$32.75	\$68,130	\$25.00	\$36.63	\$55,883	\$66,930	\$79,244
17-2199	Engineers, All Other	40	\$32.12	\$66,815	\$22.97	\$36.70	\$55,468	\$70,553	\$77,683
17-3025	Environmental Engineering Technicians	30	\$19.02	\$39,562	\$13.24	\$21.91	\$30,559	\$39,301	\$47,804
17-3026	Industrial Engineering Technicians	170	\$16.89	\$35,136	\$13.38	\$18.65	\$28,690	\$32,838	\$38,619
17-2112	Industrial Engineers	*	\$30.51	\$63,457	\$22.70	\$34.41	\$50,889	\$62,701	\$74,503
17-2131	Materials Engineers	*	\$25.96	\$53,992	\$17.91	\$29.98	\$40,323	\$49,758	\$67,472
17-3013	Mechanical Drafters	70	\$19.47	\$40,489	\$15.01	\$21.70	\$33,518	\$38,849	\$46,217
17-3027	Mechanical Engineering Technicians	20	\$22.22	\$46,224	\$17.54	\$24.56	\$39,628	\$45,966	\$51,245
17-2141	Mechanical Engineers	*	\$27.98	\$58,194	\$21.92	\$31.00	\$48,698	\$56,820	\$64,681
17-3031	Surveying and Mapping Technicians	80	\$16.46	\$34,229	\$9.78	\$19.79	\$22,338	\$36,036	\$43,881
17-1022	Surveyors	40	\$19.28	\$40,102	\$12.11	\$22.86	\$26,444	\$31,348	\$48,837
19-0000	<b>Life, Physical, and Social Science Occupations</b>	390	\$24.69	\$51,366	\$14.66	\$29.71	\$34,734	\$47,289	\$64,801
19-4021	Biological Technicians	20	\$15.22	\$31,649	\$12.33	\$16.66	\$26,650	\$30,368	\$36,573
19-4031	Chemical Technicians	30	\$19.54	\$40,633	\$17.04	\$20.78	\$35,543	\$38,866	\$45,686
19-2031	Chemists	20	\$23.93	\$49,782	\$20.16	\$25.82	\$43,077	\$47,813	\$53,866
19-3031	Clinical, Counseling, and School Psychologists	80	\$25.59	\$53,234	\$21.11	\$27.84	\$46,099	\$52,483	\$60,524
19-1031	Conservation Scientists	*	\$30.67	\$63,801	\$21.57	\$35.22	\$54,340	\$67,912	\$76,492
19-2041	Environmental Scientists and Specialists, Including Health	30	\$24.50	\$50,953	\$16.77	\$28.36	\$35,784	\$40,388	\$57,483

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							25%	median	75%
19-4093	Forest and Conservation Technicians	70	\$15.64	\$32,528	\$12.17	\$17.37	\$26,605	\$30,988	\$36,979
19-3021	Market Research Analysts	*	\$35.99	\$74,860	\$32.61	\$37.68	\$73,626	\$78,718	\$83,871
19-3051	Urban and Regional Planners	20	\$22.03	\$45,813	\$11.41	\$27.33	\$24,431	\$34,605	\$68,791
21-0000	<b>Community and Social Services Occupations</b>	1,230	\$17.38	\$36,160	\$11.98	\$20.09	\$27,680	\$33,937	\$41,774
21-1021	Child, Family, and School Social Workers	390	\$16.21	\$33,715	\$12.47	\$18.08	\$27,775	\$32,759	\$38,267
21-2011	Clergy	*	\$15.45	\$32,142	\$14.17	\$16.09	\$28,929	\$31,272	\$34,038
21-1012	Educational, Vocational, and School Counselors	230	\$19.94	\$41,473	\$15.77	\$22.02	\$34,913	\$41,507	\$48,417
21-1091	Health Educators	20	\$15.30	\$31,816	\$10.95	\$17.47	\$26,866	\$30,874	\$35,782
21-1022	Medical and Public Health Social Workers	70	\$14.60	\$30,369	\$8.42	\$17.69	\$18,839	\$24,528	\$40,328
21-1023	Mental Health and Substance Abuse Social Workers	80	\$20.49	\$42,621	\$15.74	\$22.86	\$35,031	\$41,390	\$50,265
21-1014	Mental Health Counselors	*	\$15.57	\$32,385	\$11.41	\$17.65	\$25,160	\$29,038	\$34,411
21-1092	Probation Officers and Correctional Treatment Specialist	70	\$17.15	\$35,667	\$13.44	\$19.00	\$30,372	\$35,243	\$40,556
21-1015	Rehabilitation Counselors	*	\$13.89	\$28,898	\$11.40	\$15.14	\$23,761	\$26,260	\$35,456
21-1093	Social and Human Service Assistants	90	\$12.73	\$26,480	\$9.03	\$14.58	\$20,191	\$25,491	\$31,023
21-1011	Substance Abuse and Behavioral Disorder Counselors	*	\$22.50	\$46,793	\$19.92	\$23.78	\$43,576	\$47,402	\$51,227
23-0000	<b>Legal Occupations</b>	150	\$29.56	\$61,483	\$14.42	\$37.13	\$33,539	\$39,932	\$80,456
23-1023	Judges, Magistrate Judges, and Magistrates	*	\$42.07	\$87,501	\$13.83	\$56.19	\$34,775	\$97,557	\$128,824
23-1011	Lawyers	50	\$47.90	\$99,632	\$24.43	\$59.64	\$59,299	\$84,712	\$121,336
23-2011	Paralegals and Legal Assistants	*	\$16.83	\$34,996	\$14.84	\$17.82	\$32,061	\$35,050	\$38,002
25-0000	<b>Education, Training, and Library Occupations</b>	8,220	\$19.28	\$40,113	\$9.49	\$24.18	\$24,028	\$40,247	\$51,177
25-3011	Adult Literacy, Remedial Education, and GED Teachers	90	\$23.95	\$49,809	\$15.15	\$28.35	\$41,011	\$55,995	\$62,145
25-1121	Art, Drama, and Music Teachers, Postsecondary	50	n/h	\$64,094	n/h	n/h	\$43,596	\$48,359	\$67,695
25-2021	Elementary School Teachers, Except Special Education	2,300	n/h	\$47,619	n/h	n/h	\$39,581	\$47,053	\$56,100
25-9031	Instructional Coordinators	*	\$30.36	\$63,154	\$15.36	\$37.86	\$48,246	\$72,796	\$81,883
25-2012	Kindergarten Teachers, Except Special Education	280	n/h	\$44,310	n/h	n/h	\$39,856	\$45,042	\$49,773
25-4021	Librarians	200	\$18.59	\$38,666	\$12.80	\$21.48	\$34,407	\$41,167	\$47,215
25-4031	Library Technicians	80	\$9.34	\$19,436	\$7.30	\$10.37	\$16,343	\$19,108	\$22,619
25-2022	Middle School Teachers, Except Special and Vocational	340	n/h	\$42,820	n/h	n/h	\$37,334	\$42,376	\$48,557
25-2011	Preschool Teachers, Except Special Education	*	\$11.77	\$24,492	\$6.60	\$14.36	\$14,757	\$20,193	\$35,241
25-2031	Secondary School Teachers, Except Special and Vocati	800	n/h	\$48,670	n/h	n/h	\$40,200	\$48,617	\$58,281
25-3021	Self-Enrichment Education Teachers	*	\$14.00	\$29,124	\$7.47	\$17.27	\$16,938	\$29,321	\$39,773
25-2042	Special Education Teachers, Middle School	50	n/h	\$40,391	n/h	n/h	\$35,482	\$39,299	\$45,518
25-2041	Special Education Teachers, Preschool, Kindergarten, a	330	n/h	\$47,800	n/h	n/h	\$39,681	\$48,206	\$57,886
25-2043	Special Education Teachers, Secondary School	100	n/h	\$45,041	n/h	n/h	\$36,870	\$43,429	\$54,168
25-9041	Teacher Assistants	2,110	n/h	\$19,125	n/h	n/h	\$14,619	\$19,744	\$23,579
25-1194	Vocational Education Teachers, Postsecondary	90	\$21.77	\$45,292	\$18.95	\$23.19	\$43,568	\$47,198	\$50,677
25-2032	Vocational Education Teachers, Secondary School	180	n/h	\$46,026	n/h	n/h	\$38,449	\$44,997	\$53,807
27-0000	<b>Arts, Design, Entertainment, Sports, and Media Occ</b>	1,130	\$15.98	\$33,240	\$8.67	\$19.63	\$19,883	\$26,004	\$35,131
27-2011	Actors	*	\$13.34	n/a	\$9.22	\$15.40	n/a	n/a	n/a

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							25%	median	75%
27-4011	Audio and Video Equipment Technicians	30	\$16.02	\$33,317	\$9.88	\$19.09	\$22,802	\$31,411	\$41,381
27-2022	Coaches and Scouts	30	n/h	\$29,761	n/h	n/h	\$15,310	\$29,180	\$38,692
27-1021	Commercial and Industrial Designers	40	\$20.21	\$42,037	\$13.46	\$23.59	\$29,963	\$39,997	\$54,259
27-3041	Editors	20	\$14.07	\$29,269	\$8.38	\$16.92	\$21,504	\$27,517	\$33,042
27-1023	Floral Designers	90	\$10.11	\$21,038	\$7.60	\$11.37	\$17,029	\$19,837	\$25,276
27-1024	Graphic Designers	90	\$15.45	\$32,132	\$10.43	\$17.96	\$25,241	\$30,410	\$37,254
27-3091	Interpreters and Translators	*	\$15.94	\$33,161	\$12.50	\$17.67	\$27,416	\$31,387	\$36,262
27-4099	Media and Communication Equipment Workers, All Othe	*	\$12.76	\$26,539	\$10.75	\$13.76	\$22,641	\$24,502	\$26,499
27-3099	Media and Communication Workers, All Other	50	\$14.31	\$29,759	\$9.87	\$16.53	\$23,871	\$27,650	\$32,057
27-1026	Merchandise Displayers and Window Trimmers	40	\$12.48	\$25,960	\$9.35	\$14.04	\$20,576	\$25,525	\$30,919
27-2042	Musicians and Singers	190	\$15.88	n/a	\$9.24	\$19.20	n/a	n/a	n/a
27-4021	Photographers	130	\$10.69	\$22,237	\$8.70	\$11.69	\$17,846	\$19,413	\$26,868
27-3031	Public Relations Specialists	60	\$22.33	\$46,455	\$15.25	\$25.88	\$34,391	\$43,849	\$54,093
27-3043	Writers and Authors	20	\$12.96	\$26,952	\$8.86	\$15.01	\$18,727	\$21,606	\$31,525
29-0000	<b>Healthcare Practitioners and Technical Occupations</b>	5,970	\$26.06	\$54,209	\$12.89	\$32.65	\$30,902	\$42,582	\$60,842
29-2021	Dental Hygienists	180	\$27.20	\$56,581	\$18.98	\$31.31	\$41,754	\$59,192	\$68,118
29-2032	Diagnostic Medical Sonographers	30	\$27.06	\$56,294	\$21.31	\$29.94	\$47,997	\$56,606	\$64,313
29-2051	Dietetic Technicians	*	\$11.00	\$22,886	\$10.15	\$11.43	\$21,486	\$23,088	\$24,689
29-1031	Dietitians and Nutritionists	20	\$21.61	\$44,956	\$16.02	\$24.41	\$41,588	\$47,043	\$52,438
29-2041	Emergency Medical Technicians and Paramedics	450	\$13.70	\$28,489	\$10.03	\$15.53	\$21,662	\$24,667	\$31,712
29-1062	Family and General Practitioners	90	\$69.75	\$145,089	\$34.19	\$87.53	\$78,467	\$150,568	n/a
29-1199	Health Diagnosing and Treating Practitioners, All	*	\$28.23	\$58,728	\$21.92	\$31.39	\$47,810	\$55,856	\$65,328
29-2061	Licensed Practical and Licensed Vocational Nurses	1,100	\$15.54	\$32,319	\$13.07	\$16.77	\$28,392	\$32,225	\$36,831
29-2012	Medical and Clinical Laboratory Technicians	90	\$16.27	\$33,849	\$12.04	\$18.39	\$26,994	\$32,698	\$38,997
29-2011	Medical and Clinical Laboratory Technologists	50	\$22.89	\$47,617	\$19.62	\$24.53	\$42,185	\$46,357	\$50,528
29-2071	Medical Records and Health Information Technicians	100	\$13.12	\$27,295	\$9.67	\$14.85	\$21,807	\$26,785	\$31,895
29-1122	Occupational Therapists	90	\$34.29	\$71,316	\$27.74	\$37.56	\$59,572	\$67,223	\$80,007
29-2081	Opticians, Dispensing	40	\$16.86	\$35,076	\$12.38	\$19.10	\$29,371	\$35,564	\$40,470
29-1041	Optometrists	*	\$49.24	\$102,419	\$30.11	\$58.80	\$72,549	\$80,711	\$92,699
29-1051	Pharmacists	340	\$56.47	\$117,454	\$47.96	\$60.72	\$105,992	\$117,581	\$128,765
29-2052	Pharmacy Technicians	460	\$12.31	\$25,599	\$10.05	\$13.43	\$21,852	\$24,869	\$29,498
29-1123	Physical Therapists	240	\$32.88	\$68,399	\$23.11	\$37.77	\$56,671	\$69,703	\$82,016
29-1071	Physician Assistants	20	\$32.67	\$67,948	\$17.55	\$40.23	\$49,637	\$75,850	\$88,204
29-1069	Physicians and Surgeons, All Other	60	\$90.70	\$188,650	\$61.98	\$105.05	\$144,800	n/a	n/a
29-1066	Psychiatrists	*	\$59.53	\$123,825	\$28.62	\$74.99	\$63,923	\$79,494	n/a
29-2034	Radiologic Technologists and Technicians	200	\$22.40	\$46,602	\$16.71	\$25.25	\$38,167	\$45,994	\$55,565
29-1125	Recreational Therapists	20	\$14.65	\$30,467	\$11.51	\$16.22	\$26,905	\$31,009	\$35,965
29-1111	Registered Nurses	1,610	\$27.81	\$57,836	\$19.67	\$31.87	\$43,359	\$49,851	\$59,552
29-1126	Respiratory Therapists	100	\$21.53	\$44,781	\$16.94	\$23.82	\$38,331	\$44,510	\$49,940

# 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
29-2054	Respiratory Therapy Technicians	30	\$17.85	\$37,120	\$14.32	\$19.61	\$31,604	\$37,131	\$42,005
29-1127	Speech-Language Pathologists	100	\$29.09	\$60,500	\$20.92	\$33.17	\$47,739	\$58,200	\$72,078
29-2055	Surgical Technologists	30	\$13.97	\$29,065	\$11.83	\$15.05	\$26,009	\$29,088	\$32,305
29-1131	Veterinarians	60	\$45.54	\$94,729	\$27.98	\$54.32	\$66,329	\$75,365	\$110,845
31-0000	<b>Healthcare Support Occupations</b>	3,970	\$11.16	\$23,218	\$8.32	\$12.58	\$18,908	\$22,215	\$25,675
31-9091	Dental Assistants	240	\$14.45	\$30,046	\$12.10	\$15.62	\$27,176	\$30,152	\$33,373
31-9099	Healthcare Support Workers, All Other	*	\$8.64	\$17,974	\$7.56	\$9.18	\$16,433	\$17,998	\$19,568
31-1011	Home Health Aides	270	\$8.73	\$18,167	\$6.66	\$9.77	\$14,699	\$17,714	\$20,446
31-9092	Medical Assistants	310	\$13.14	\$27,340	\$10.57	\$14.43	\$23,157	\$26,929	\$31,330
31-9093	Medical Equipment Preparers	20	\$14.69	\$30,562	\$13.06	\$15.51	\$27,152	\$29,737	\$32,935
31-9094	Medical Transcriptionists	30	\$13.24	\$27,538	\$10.09	\$14.81	\$23,384	\$27,970	\$32,035
31-1012	Nursing Aides, Orderlies, and Attendants	2,670	\$10.56	\$21,955	\$8.45	\$11.61	\$18,998	\$21,812	\$24,460
31-2011	Occupational Therapist Assistants	40	\$23.95	\$49,812	\$17.70	\$27.07	\$43,044	\$49,964	\$56,841
31-9095	Pharmacy Aides	60	\$8.57	\$17,826	\$7.15	\$9.28	\$15,884	\$17,474	\$19,173
31-2022	Physical Therapist Aides	*	\$11.75	\$24,449	\$9.30	\$12.98	\$20,456	\$22,843	\$25,542
31-2021	Physical Therapist Assistants	80	\$19.96	\$41,524	\$14.11	\$22.89	\$32,682	\$43,713	\$49,376
31-9096	Veterinary Assistants and Laboratory Animal Caretakers	60	\$9.71	\$20,201	\$7.49	\$10.82	\$16,666	\$19,300	\$23,456
33-0000	<b>Protective Service Occupations</b>	2,580	\$14.53	\$30,227	\$9.60	\$17.00	\$22,732	\$28,690	\$35,673
33-9011	Animal Control Workers	30	\$11.32	\$23,551	\$8.10	\$12.93	\$18,508	\$22,750	\$29,055
33-3011	Bailiffs	20	\$10.88	\$22,621	\$8.86	\$11.88	\$18,782	\$21,116	\$25,928
33-3012	Correctional Officers and Jailers	660	\$13.60	\$28,291	\$11.40	\$14.70	\$25,610	\$28,369	\$31,172
33-3021	Detectives and Criminal Investigators	60	\$21.01	\$43,701	\$16.87	\$23.08	\$36,625	\$41,727	\$49,085
33-2011	Fire Fighters	410	\$13.98	\$29,081	\$9.79	\$16.08	\$22,424	\$28,283	\$35,550
33-2021	Fire Inspectors and Investigators	*	\$18.39	\$38,259	\$14.30	\$20.44	\$31,537	\$37,105	\$44,205
33-1011	First-Line Supervisors/Managers of Correctional Officers	40	\$19.84	\$41,267	\$13.89	\$22.81	\$32,879	\$40,946	\$47,798
33-1021	First-Line Supervisors/Managers of Fire Fighting and Pre	30	\$22.48	\$46,758	\$15.87	\$25.78	\$37,467	\$44,869	\$53,373
33-1012	First-Line Supervisors/Managers of Police and Detective	70	\$25.39	\$52,816	\$19.24	\$28.47	\$42,997	\$52,623	\$61,987
33-1099	First-Line Supervisors/Managers, Protective Service Wor	*	\$19.59	\$40,753	\$12.54	\$23.12	\$28,529	\$38,772	\$51,224
33-3051	Police and Sheriff's Patrol Officers	600	\$15.31	\$31,851	\$10.75	\$17.59	\$25,655	\$30,867	\$38,446
33-9021	Private Detectives and Investigators	*	\$21.27	\$44,242	\$20.23	\$21.79	\$42,234	\$45,222	\$48,203
33-9099	Protective Service Workers, All Other	50	\$17.41	\$36,223	\$9.68	\$21.28	\$22,811	\$30,923	\$45,586
33-9032	Security Guards	350	\$11.68	\$24,291	\$8.62	\$13.21	\$19,070	\$22,965	\$28,438
35-0000	<b>Food Preparation and Serving Related Occupations</b>	15,110	\$8.82	\$18,347	\$6.83	\$9.82	\$14,545	\$16,715	\$19,987
35-3011	Bartenders	380	\$7.98	\$16,606	\$6.84	\$8.55	\$14,417	\$16,292	\$18,489
35-1011	Chefs and Head Cooks	100	\$14.93	\$31,051	\$9.42	\$17.69	\$20,828	\$27,851	\$36,348
35-3021	Combined Food Preparation and Serving Workers, Inclu	3,450	\$7.67	\$15,950	\$6.86	\$8.07	\$13,957	\$15,555	\$17,604
35-2011	Cooks, Fast Food	730	\$7.68	\$15,967	\$6.86	\$8.09	\$13,944	\$15,527	\$17,801
35-2012	Cooks, Institution and Cafeteria	1,180	\$9.25	\$19,244	\$7.80	\$9.98	\$17,028	\$19,067	\$21,456
35-2014	Cooks, Restaurant	1,470	\$9.53	\$19,827	\$8.07	\$10.26	\$17,295	\$19,217	\$22,269

# 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
35-2015	Cooks, Short Order	160	\$8.55	\$17,774	\$7.12	\$9.26	\$15,942	\$18,182	\$19,872
35-3022	Counter Attendants, Cafeteria, Food Concession, and C	120	\$7.37	\$15,322	\$6.89	\$7.61	\$13,661	\$14,975	\$16,336
35-9011	Dining Room and Cafeteria Attendants and Bartender H	450	\$7.38	\$15,360	\$6.74	\$7.71	\$13,721	\$15,101	\$16,916
35-9021	Dishwashers	650	\$8.12	\$16,892	\$6.77	\$8.80	\$14,702	\$16,929	\$19,077
35-1012	First-Line Supervisors/Managers of Food Preparation an	1,100	\$14.30	\$29,746	\$9.42	\$16.74	\$20,879	\$25,869	\$34,201
35-2021	Food Preparation Workers	950	\$9.70	\$20,181	\$7.61	\$10.75	\$16,705	\$18,673	\$20,950
35-3041	Food Servers, Nonrestaurant	*	\$8.84	\$18,377	\$6.91	\$9.80	\$14,475	\$16,628	\$20,674
35-9031	Hosts and Hostesses, Restaurant, Lounge, and Coffee S	580	\$8.26	\$17,174	\$6.91	\$8.93	\$15,230	\$17,207	\$19,121
35-3031	Waiters and Waitresses	3,720	\$8.20	\$17,052	\$6.81	\$8.89	\$13,777	\$15,203	\$17,759
37-0000	<b>Building and Grounds Cleaning and Maintenance Oc</b>	5,470	\$9.87	\$20,522	\$7.64	\$10.98	\$16,765	\$18,925	\$22,443
37-1011	First-Line Supervisors/Managers of Housekeeping and J	240	\$12.64	\$26,282	\$9.44	\$14.23	\$21,661	\$26,159	\$30,071
37-1012	First-Line Supervisors/Managers of Landscaping, Lawn	120	\$19.16	\$39,856	\$12.96	\$22.26	\$30,871	\$37,340	\$46,429
37-2011	Janitors and Cleaners, Except Maids and Housekeeping	1,680	\$9.99	\$20,778	\$7.62	\$11.17	\$16,927	\$19,562	\$23,557
37-3011	Landscaping and Groundskeeping Workers	940	\$10.34	\$21,505	\$7.32	\$11.85	\$16,369	\$19,364	\$25,046
37-2012	Maids and Housekeeping Cleaners	2,400	\$8.73	\$18,169	\$7.61	\$9.30	\$16,524	\$18,146	\$19,688
37-2021	Pest Control Workers	50	\$13.14	\$27,327	\$9.93	\$14.74	\$24,109	\$27,823	\$31,295
39-0000	<b>Personal Care and Service Occupations</b>	2,640	\$9.29	\$19,332	\$7.10	\$10.39	\$15,845	\$18,038	\$20,440
39-3091	Amusement and Recreation Attendants	710	\$8.23	\$17,125	\$6.87	\$8.92	\$14,499	\$16,513	\$19,088
39-9011	Child Care Workers	450	\$8.58	\$17,853	\$6.84	\$9.45	\$15,225	\$17,574	\$19,578
39-1021	First-Line Supervisors/Managers of Personal Service Wo	130	\$13.89	\$28,889	\$9.38	\$16.14	\$21,025	\$27,495	\$32,001
39-9031	Fitness Trainers and Aerobics Instructors	*	\$7.64	\$15,882	\$6.80	\$8.05	\$13,598	\$14,875	\$16,299
39-4021	Funeral Attendants	70	\$10.00	\$20,798	\$6.89	\$11.55	\$14,304	\$16,247	\$28,087
39-5012	Hairdressers, Hairstylists, and Cosmetologists	*	\$12.30	\$25,578	\$8.13	\$14.38	\$18,392	\$25,957	\$30,817
39-3021	Motion Picture Projectionists	20	\$7.84	\$16,304	\$6.90	\$8.31	\$15,156	\$16,630	\$18,203
39-2021	Nonfarm Animal Caretakers	80	\$9.29	\$19,318	\$6.99	\$10.44	\$15,603	\$18,684	\$22,386
39-9021	Personal and Home Care Aides	470	\$9.37	\$19,487	\$8.01	\$10.05	\$16,736	\$18,179	\$19,622
39-9032	Recreation Workers	210	\$10.21	\$21,241	\$7.84	\$11.40	\$17,129	\$19,415	\$24,476
39-9041	Residential Advisors	*	\$9.20	\$19,139	\$8.68	\$9.46	\$17,517	\$18,809	\$20,100
39-6021	Tour Guides and Escorts	30	\$8.64	\$17,974	\$6.96	\$9.48	\$14,465	\$16,570	\$19,956
41-0000	<b>Sales and Related Occupations</b>	15,600	\$11.38	\$23,671	\$7.01	\$13.57	\$15,621	\$18,981	\$25,523
41-3011	Advertising Sales Agents	80	\$18.70	\$38,888	\$9.41	\$23.34	\$22,522	\$31,284	\$50,674
41-2011	Cashiers	6,210	\$7.92	\$16,468	\$6.68	\$8.53	\$13,894	\$15,534	\$18,602
41-2021	Counter and Rental Clerks	150	\$10.11	\$21,021	\$6.79	\$11.76	\$14,421	\$17,586	\$23,532
41-1012	First-Line Supervisors/Managers of Non-Retail Sales Wo	160	\$26.05	\$54,192	\$13.16	\$32.50	\$31,320	\$51,913	\$63,127
41-1011	First-Line Supervisors/Managers of Retail Sales Workers	2,150	\$15.50	\$32,236	\$10.58	\$17.96	\$24,313	\$29,715	\$37,294
41-3021	Insurance Sales Agents	*	\$26.47	\$55,061	\$14.63	\$32.39	\$32,341	\$36,519	\$43,982
41-2022	Parts Salespersons	140	\$12.48	\$25,953	\$9.37	\$14.03	\$20,583	\$25,975	\$30,317
41-9021	Real Estate Brokers	*	\$18.84	\$39,178	\$14.03	\$21.24	\$33,228	\$41,044	\$47,146
41-9022	Real Estate Sales Agents	80	\$16.37	\$34,053	\$10.93	\$19.09	\$26,299	\$30,669	\$39,455

# 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
41-2031	Retail Salespersons	5,090	\$10.40	\$21,630	\$7.92	\$11.64	\$17,050	\$18,996	\$22,625
41-9099	Sales and Related Workers, All Other	60	\$13.09	\$27,233	\$8.32	\$15.48	\$19,557	\$23,021	\$32,204
41-9031	Sales Engineers	*	\$26.37	\$54,858	\$18.23	\$30.45	\$40,046	\$50,189	\$62,041
41-4012	Sales Representatives, Wholesale and Manufacturing, E	540	\$22.65	\$47,118	\$10.78	\$28.59	\$25,664	\$39,452	\$52,558
41-4011	Sales Representatives, Wholesale and Manufacturing, T	90	\$28.35	\$58,960	\$13.38	\$35.83	\$31,755	\$49,928	\$66,931
41-9041	Telemarketers	30	\$10.26	\$21,346	\$8.88	\$10.96	\$17,957	\$19,446	\$21,055
43-0000	<b>Office and Administrative Support Occupations</b>	20,760	\$12.62	\$26,258	\$8.37	\$14.75	\$19,336	\$23,825	\$30,737
43-3011	Bill and Account Collectors	90	\$11.66	\$24,260	\$9.11	\$12.94	\$20,258	\$23,480	\$27,175
43-3021	Billing and Posting Clerks and Machine Operators	360	\$13.39	\$27,850	\$10.15	\$15.01	\$23,088	\$27,266	\$31,356
43-3031	Bookkeeping, Accounting, and Auditing Clerks	1,420	\$14.11	\$29,353	\$9.66	\$16.34	\$21,925	\$27,085	\$33,972
43-9011	Computer Operators	40	\$15.15	\$31,503	\$10.90	\$17.27	\$24,497	\$31,973	\$37,456
43-5021	Couriers and Messengers	30	\$9.87	\$20,534	\$8.82	\$10.40	\$18,499	\$20,533	\$23,037
43-4031	Court, Municipal, and License Clerks	100	\$15.14	\$31,485	\$10.25	\$17.58	\$23,079	\$27,080	\$34,749
43-4051	Customer Service Representatives	1,550	\$11.95	\$24,865	\$8.19	\$13.84	\$18,385	\$22,657	\$28,912
43-9021	Data Entry Keyers	110	\$11.17	\$23,230	\$9.94	\$11.78	\$20,991	\$22,914	\$24,829
43-5032	Dispatchers, Except Police, Fire, and Ambulance	90	\$14.51	\$30,177	\$8.67	\$17.43	\$20,729	\$28,109	\$35,909
43-6011	Executive Secretaries and Administrative Assistants	1,110	\$15.13	\$31,479	\$10.83	\$17.28	\$24,885	\$30,230	\$37,038
43-4071	File Clerks	50	\$10.13	\$21,068	\$7.63	\$11.38	\$17,013	\$19,624	\$23,712
43-1011	First-Line Supervisors/Managers of Office and Administr	1,240	\$17.91	\$37,258	\$11.36	\$21.19	\$26,130	\$32,963	\$44,675
43-4081	Hotel, Motel, and Resort Desk Clerks	980	\$9.80	\$20,375	\$8.09	\$10.65	\$17,400	\$19,436	\$23,188
43-4161	Human Resources Assistants, Except Payroll and Timek	150	\$15.03	\$31,268	\$11.40	\$16.85	\$25,208	\$31,273	\$36,674
43-4111	Interviewers, Except Eligibility and Loan	160	\$10.34	\$21,517	\$8.46	\$11.29	\$17,969	\$20,030	\$23,926
43-6012	Legal Secretaries	*	\$10.62	\$22,097	\$8.66	\$11.60	\$18,591	\$21,332	\$24,498
43-4121	Library Assistants, Clerical	100	\$9.90	\$20,589	\$7.55	\$11.07	\$17,112	\$20,668	\$23,311
43-4131	Loan Interviewers and Clerks	170	\$15.83	\$32,934	\$9.61	\$18.95	\$22,338	\$27,759	\$35,593
43-9051	Mail Clerks and Mail Machine Operators, Except Postal	*	\$10.80	\$22,464	\$7.76	\$12.32	\$17,885	\$20,825	\$26,984
43-6013	Medical Secretaries	170	\$11.66	\$24,261	\$8.76	\$13.12	\$19,453	\$23,035	\$26,938
43-5041	Meter Readers, Utilities	70	\$15.83	\$32,934	\$10.58	\$18.46	\$26,324	\$32,119	\$39,147
43-4141	New Accounts Clerks	*	\$12.90	\$26,840	\$11.22	\$13.75	\$23,292	\$25,656	\$30,241
43-9061	Office Clerks, General	3,260	\$11.42	\$23,752	\$8.16	\$13.05	\$18,672	\$22,520	\$27,219
43-4151	Order Clerks	180	\$11.01	\$22,894	\$7.73	\$12.64	\$17,681	\$22,791	\$27,770
43-3051	Payroll and Timekeeping Clerks	150	\$15.25	\$31,725	\$11.61	\$17.07	\$26,266	\$30,464	\$36,382
43-5031	Police, Fire, and Ambulance Dispatchers	260	\$13.03	\$27,100	\$10.74	\$14.17	\$23,503	\$26,547	\$30,292
43-5051	Postal Service Clerks	100	\$25.16	\$52,327	\$21.67	\$26.90	\$46,760	\$53,095	\$58,787
43-5052	Postal Service Mail Carriers	530	\$21.98	\$45,710	\$16.95	\$24.49	\$36,700	\$44,747	\$55,500
43-5053	Postal Service Mail Sorters, Processors, and Processing	20	\$16.69	\$34,710	\$10.55	\$19.76	\$24,180	\$29,091	\$49,595
43-3061	Procurement Clerks	50	\$14.41	\$29,973	\$10.48	\$16.38	\$23,991	\$28,562	\$32,149
43-5061	Production, Planning, and Expediting Clerks	240	\$17.49	\$36,382	\$12.52	\$19.98	\$28,159	\$34,361	\$42,880
43-4171	Receptionists and Information Clerks	750	\$11.04	\$22,971	\$8.24	\$12.44	\$18,625	\$22,440	\$26,619

# 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
43-4181	Reservation and Transportation Ticket Agents and Trave	*	\$10.09	\$20,993	\$8.86	\$10.71	\$18,311	\$20,185	\$23,398
43-6014	Secretaries, Except Legal, Medical, and Executive	1,730	\$11.24	\$23,385	\$7.86	\$12.93	\$18,443	\$22,780	\$27,049
43-5071	Shipping, Receiving, and Traffic Clerks	630	\$12.85	\$26,718	\$9.50	\$14.52	\$21,308	\$26,061	\$30,286
43-5081	Stock Clerks and Order Fillers	2,390	\$10.40	\$21,642	\$7.01	\$12.10	\$15,646	\$19,536	\$24,955
43-2011	Switchboard Operators, Including Answering Service	230	\$9.49	\$19,740	\$7.70	\$10.38	\$16,795	\$18,981	\$21,612
43-3071	Tellers	1,470	\$10.57	\$21,978	\$8.78	\$11.46	\$19,799	\$22,046	\$24,162
43-5111	Weighers, Measurers, Checkers, and Samplers, Record	50	\$16.01	\$33,295	\$12.88	\$17.57	\$28,448	\$33,305	\$37,730
45-0000	<b>Farming, Fishing, and Forestry Occupations</b>	140	\$13.41	\$27,895	\$9.58	\$15.33	\$22,060	\$26,125	\$32,449
45-4021	Fallers	20	\$15.88	\$33,030	\$12.58	\$17.53	\$27,088	\$30,656	\$41,315
45-2092	Farmworkers and Laborers, Crop, Nursery, and Greenho	*	\$8.52	\$17,728	\$7.26	\$9.16	\$16,093	\$17,817	\$19,487
45-1011	First-Line Supervisors/Managers of Farming, Fishing, an	20	\$16.60	\$34,530	\$12.63	\$18.59	\$27,510	\$31,802	\$37,844
45-4022	Logging Equipment Operators	30	\$12.38	\$25,758	\$11.03	\$13.06	\$23,464	\$25,845	\$28,719
47-0000	<b>Construction and Extraction Occupations</b>	6,690	\$16.11	\$33,505	\$10.80	\$18.76	\$24,926	\$30,721	\$38,700
47-2021	Brickmasons and Blockmasons	40	\$16.80	\$34,946	\$12.27	\$19.07	\$26,945	\$31,694	\$45,725
47-2031	Carpenters	450	\$14.36	\$29,876	\$11.49	\$15.80	\$26,400	\$29,959	\$32,969
47-2051	Cement Masons and Concrete Finishers	*	\$14.51	\$30,182	\$12.33	\$15.60	\$27,792	\$30,392	\$33,068
47-4011	Construction and Building Inspectors	30	\$19.62	\$40,818	\$15.51	\$21.68	\$34,008	\$39,288	\$46,986
47-2061	Construction Laborers	1,410	\$13.39	\$27,843	\$10.24	\$14.96	\$22,386	\$25,799	\$34,131
47-5021	Earth Drillers, Except Oil and Gas	*	\$27.70	\$57,622	\$24.75	\$29.18	\$56,696	\$60,617	\$64,538
47-2111	Electricians	740	\$22.41	\$46,607	\$14.64	\$26.29	\$34,144	\$43,394	\$60,975
47-1011	First-Line Supervisors/Managers of Construction Trades	320	\$22.06	\$45,894	\$14.55	\$25.82	\$33,613	\$44,991	\$55,763
47-3019	Helpers, Construction Trades, All Other	*	\$9.89	\$20,562	\$9.03	\$10.31	\$18,284	\$19,733	\$21,436
47-3015	Helpers--Pipelayers, Plumbers, Pipefitters, and Steamfitt	*	\$9.24	\$19,210	\$6.90	\$10.40	\$14,194	\$15,961	\$25,034
47-4051	Highway Maintenance Workers	530	\$11.86	\$24,666	\$9.54	\$13.02	\$21,276	\$24,078	\$27,661
47-2073	Operating Engineers and Other Construction Equipment	840	\$15.89	\$33,061	\$13.16	\$17.26	\$28,416	\$32,158	\$37,136
47-2141	Painters, Construction and Maintenance	110	\$14.75	\$30,686	\$11.48	\$16.39	\$25,025	\$29,112	\$34,182
47-2071	Paving, Surfacing, and Tamping Equipment Operators	120	\$13.04	\$27,132	\$10.92	\$14.11	\$24,504	\$27,731	\$30,462
47-2151	Pipelayers	100	\$14.71	\$30,602	\$11.05	\$16.54	\$25,505	\$29,832	\$35,943
47-2152	Plumbers, Pipefitters, and Steamfitters	760	\$19.17	\$39,872	\$12.70	\$22.40	\$29,811	\$36,646	\$52,673
47-2181	Roofers	40	\$12.65	\$26,313	\$9.36	\$14.29	\$21,287	\$26,766	\$31,036
47-4071	Septic Tank Servicers and Sewer Pipe Cleaners	40	\$14.33	\$29,816	\$12.62	\$15.19	\$27,761	\$30,340	\$32,946
47-2211	Sheet Metal Workers	180	\$16.64	\$34,604	\$12.91	\$18.50	\$28,567	\$31,919	\$40,294
49-0000	<b>Installation, Maintenance, and Repair Occupations</b>	5,940	\$17.20	\$35,778	\$10.68	\$20.46	\$25,298	\$32,755	\$43,174
49-3021	Automotive Body and Related Repairers	170	\$14.54	\$30,233	\$7.77	\$17.92	\$18,237	\$30,413	\$41,569
49-3023	Automotive Service Technicians and Mechanics	620	\$14.01	\$29,133	\$8.73	\$16.65	\$19,484	\$28,117	\$37,507
49-3031	Bus and Truck Mechanics and Diesel Engine Specialists	190	\$16.49	\$34,303	\$10.21	\$19.63	\$23,622	\$29,987	\$39,944
49-2011	Computer, Automated Teller, and Office Machine Repair	20	\$15.49	\$32,218	\$9.60	\$18.44	\$23,338	\$28,440	\$33,337
49-9012	Control and Valve Installers and Repairers, Except Mech	*	\$15.93	\$33,135	\$13.45	\$17.17	\$27,375	\$29,774	\$32,251
49-2092	Electric Motor, Power Tool, and Related Repairers	50	\$23.70	\$49,295	\$18.03	\$26.53	\$44,061	\$51,000	\$59,180



## 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
49-2094	Electrical and Electronics Repairers, Commercial and In	20	\$19.19	\$39,919	\$16.53	\$20.52	\$35,351	\$38,762	\$43,078
49-9051	Electrical Power-Line Installers and Repairers	180	\$25.39	\$52,815	\$20.98	\$27.60	\$47,145	\$54,401	\$60,435
49-3041	Farm Equipment Mechanics	*	\$14.73	\$30,639	\$13.82	\$15.18	\$27,838	\$30,075	\$32,448
49-1011	First-Line Supervisors/Managers of Mechanics, Installers	450	\$24.01	\$49,934	\$15.31	\$28.36	\$36,465	\$45,864	\$60,944
49-9021	Heating, Air Conditioning, and Refrigeration Mechanics a	130	\$15.26	\$31,751	\$13.37	\$16.21	\$27,656	\$30,146	\$33,923
49-9098	Helpers--Installation, Maintenance, and Repair Workers	70	\$12.20	\$25,378	\$8.57	\$14.02	\$18,519	\$23,521	\$30,536
49-9031	Home Appliance Repairers	*	\$15.52	\$32,278	\$13.46	\$16.55	\$28,223	\$31,428	\$35,879
49-9041	Industrial Machinery Mechanics	250	\$17.34	\$36,061	\$12.65	\$19.68	\$29,068	\$35,762	\$43,480
49-9099	Installation, Maintenance, and Repair Workers, All Other	160	\$12.24	\$25,456	\$9.16	\$13.78	\$20,979	\$24,270	\$29,269
49-9042	Maintenance and Repair Workers, General	2,480	\$16.19	\$33,670	\$10.46	\$19.05	\$24,542	\$31,768	\$39,516
49-9043	Maintenance Workers, Machinery	220	\$15.72	\$32,705	\$12.30	\$17.43	\$28,352	\$33,284	\$37,842
49-9044	Millwrights	170	\$24.41	\$50,772	\$12.23	\$30.50	\$27,996	\$46,670	\$76,013
49-3042	Mobile Heavy Equipment Mechanics, Except Engines	60	\$15.03	\$31,255	\$12.66	\$16.21	\$27,579	\$30,351	\$33,722
49-3051	Motorboat Mechanics	*	\$17.38	\$36,157	\$13.05	\$19.55	\$30,229	\$35,905	\$40,151
49-3053	Outdoor Power Equipment and Other Small Engine Mec	60	\$10.42	\$21,678	\$8.46	\$11.40	\$18,719	\$21,537	\$24,343
49-2022	Telecommunications Equipment Installers and Repairers	130	\$25.82	\$53,709	\$20.29	\$28.59	\$49,998	\$56,823	\$62,049
49-9052	Telecommunications Line Installers and Repairers	120	\$21.75	\$45,235	\$13.58	\$25.83	\$30,997	\$47,152	\$59,342
51-0000	<b>Production Occupations</b>	24,590	\$14.17	\$29,474	\$9.58	\$16.47	\$22,157	\$27,593	\$34,279
51-2099	Assemblers and Fabricators, All Other	570	\$10.94	\$22,754	\$8.23	\$12.29	\$19,211	\$22,928	\$26,629
51-3011	Bakers	110	\$8.30	\$17,269	\$6.98	\$8.96	\$15,472	\$17,179	\$18,884
51-5011	Bindery Workers	*	\$10.93	\$22,734	\$8.53	\$12.13	\$18,630	\$21,713	\$25,165
51-3021	Butchers and Meat Cutters	240	\$11.54	\$23,993	\$9.05	\$12.78	\$20,940	\$23,763	\$28,491
51-7011	Cabinetmakers and Bench Carpenters	50	\$13.65	\$28,397	\$9.86	\$15.55	\$21,788	\$25,740	\$32,514
51-9191	Cementing and Gluing Machine Operators and Tenders	30	\$9.47	\$19,704	\$7.96	\$10.23	\$17,360	\$19,700	\$22,909
51-9011	Chemical Equipment Operators and Tenders	*	\$19.90	\$41,389	\$15.92	\$21.89	\$36,570	\$43,219	\$47,528
51-9192	Cleaning, Washing, and Metal Pickling Equipment Opera	30	\$11.36	\$23,633	\$8.97	\$12.56	\$20,120	\$23,848	\$27,718
51-9121	Coating, Painting, and Spraying Machine Setters, Operat	220	\$12.82	\$26,671	\$10.09	\$14.19	\$23,003	\$26,949	\$30,332
51-4011	Computer-Controlled Machine Tool Operators, Metal	210	\$19.63	\$40,828	\$15.16	\$21.86	\$35,704	\$43,159	\$47,748
51-9031	Cutters and Trimmers, Hand	60	\$10.89	\$22,656	\$8.81	\$11.93	\$19,467	\$22,412	\$25,409
51-9032	Cutting and Slicing Machine Setters, Operators, and Ten	300	\$24.59	\$51,154	\$11.00	\$31.39	\$24,999	\$40,992	\$74,936
51-4031	Cutting, Punching, and Press Machine Setters, Operator	520	\$13.33	\$27,716	\$9.49	\$15.24	\$21,909	\$27,516	\$32,983
51-4032	Drilling and Boring Machine Tool Setters, Operators, and	30	\$14.12	\$29,366	\$12.63	\$14.86	\$26,170	\$28,293	\$30,430
51-2031	Engine and Other Machine Assemblers	*	\$16.58	\$34,492	\$12.50	\$18.62	\$27,791	\$33,425	\$38,135
51-4021	Extruding and Drawing Machine Setters, Operators,	*	\$15.43	\$32,094	\$10.58	\$17.85	\$24,958	\$32,929	\$38,422
51-9041	Extruding, Forming, Pressing, and Compacting Machine	170	\$15.59	\$32,434	\$10.99	\$17.90	\$23,693	\$26,509	\$45,012
51-2091	Fiberglass Laminators and Fabricators	380	\$13.10	\$27,241	\$10.41	\$14.44	\$24,443	\$28,059	\$30,866
51-1011	First-Line Supervisors/Managers of Production and	1,620	\$21.87	\$45,487	\$15.66	\$24.97	\$35,418	\$42,236	\$50,724
51-3092	Food Batchmakers	*	\$12.99	\$27,020	\$9.53	\$14.72	\$21,373	\$24,007	\$27,048
51-4022	Forging Machine Setters, Operators, and Tenders, Metal	90	\$14.58	\$30,323	\$12.79	\$15.47	\$27,192	\$29,953	\$32,714

## 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-4071	Foundry Mold and Coremakers	60	\$16.56	\$34,452	\$14.16	\$17.76	\$33,186	\$35,909	\$38,643
51-9051	Furnace, Kiln, Oven, Drier, and Kettle Operators and Te	210	\$17.60	\$36,612	\$14.30	\$19.25	\$32,588	\$35,918	\$39,306
51-7021	Furniture Finishers	*	\$8.87	\$18,443	\$8.63	\$8.99	\$17,233	\$18,400	\$19,568
51-9022	Grinding and Polishing Workers, Hand	310	\$13.27	\$27,595	\$9.71	\$15.04	\$22,476	\$28,040	\$31,992
51-4033	Grinding, Lapping, Polishing, and Buffing Machine	380	\$20.41	\$42,458	\$10.49	\$25.38	\$23,813	\$52,848	\$59,535
51-4191	Heat Treating Equipment Setters, Operators, and Tender	30	\$14.20	\$29,530	\$11.46	\$15.56	\$25,424	\$29,292	\$33,580
51-9198	Helpers--Production Workers	1,820	\$12.74	\$26,506	\$7.83	\$15.20	\$17,969	\$24,157	\$32,432
51-9061	Inspectors, Testers, Sorters, Samplers, and Weighers	710	\$14.03	\$29,174	\$10.38	\$15.85	\$24,028	\$28,427	\$33,058
51-4034	Lathe and Turning Machine Tool Setters, Operators, and	180	\$13.54	\$28,154	\$12.52	\$14.04	\$26,648	\$28,705	\$30,762
51-6011	Laundry and Dry-Cleaning Workers	350	\$8.37	\$17,405	\$7.11	\$9.00	\$15,763	\$17,583	\$19,186
51-4041	Machinists	850	\$16.23	\$33,756	\$10.80	\$18.94	\$23,571	\$29,334	\$38,310
51-3022	Meat, Poultry, and Fish Cutters and Trimmers	*	\$10.76	\$22,375	\$7.29	\$12.49	\$16,231	\$20,405	\$29,062
51-9082	Medical Appliance Technicians	*	\$12.41	\$25,822	\$10.05	\$13.60	\$22,111	\$25,595	\$29,656
51-4051	Metal-Refining Furnace Operators and Tenders	250	\$16.46	\$34,237	\$13.72	\$17.83	\$28,743	\$32,100	\$39,398
51-4035	Milling and Planing Machine Setters, Operators, and Ten	50	\$15.36	\$31,953	\$13.21	\$16.44	\$28,322	\$31,831	\$36,534
51-9023	Mixing and Blending Machine Setters, Operators, and Te	120	\$12.98	\$27,007	\$9.84	\$14.55	\$21,546	\$25,148	\$31,485
51-9195	Molders, Shapers, and Casters, Except Metal and Plasti	810	\$12.68	\$26,372	\$10.59	\$13.72	\$23,598	\$26,846	\$29,700
51-4072	Molding, Coremaking, and Casting Machine Setters,	230	\$13.45	\$27,966	\$9.57	\$15.38	\$20,930	\$23,591	\$32,247
51-4081	Multiple Machine Tool Setters, Operators, and Tenders,	460	\$13.27	\$27,611	\$10.21	\$14.81	\$23,974	\$28,014	\$30,994
51-4012	Numerical Tool and Process Control Programmers	390	\$16.61	\$34,552	\$14.18	\$17.83	\$32,285	\$35,722	\$38,690
51-9083	Ophthalmic Laboratory Technicians	*	\$11.83	\$24,614	\$10.58	\$12.46	\$22,166	\$24,190	\$26,236
51-9111	Packaging and Filling Machine Operators and Tenders	250	\$12.29	\$25,560	\$10.07	\$13.40	\$21,545	\$23,645	\$25,862
51-9122	Painters, Transportation Equipment	80	\$14.28	\$29,712	\$11.14	\$15.86	\$23,710	\$27,688	\$36,408
51-9123	Painting, Coating, and Decorating Workers	40	\$9.37	\$19,498	\$7.76	\$10.18	\$16,706	\$18,670	\$22,376
51-4193	Plating and Coating Machine Setters, Operators, and Te	100	\$11.45	\$23,818	\$8.95	\$12.70	\$19,760	\$23,685	\$28,443
51-4052	Pourers and Casters, Metal	30	\$14.61	\$30,394	\$13.48	\$15.18	\$27,408	\$29,634	\$31,915
51-5022	Prepress Technicians and Workers	*	\$13.66	\$28,403	\$10.90	\$15.03	\$22,633	\$24,932	\$32,104
51-5023	Printing Machine Operators	230	\$13.66	\$28,416	\$10.42	\$15.28	\$25,143	\$29,117	\$32,337
51-9199	Production Workers, All Other	1,000	\$12.89	\$26,817	\$10.68	\$14.00	\$22,642	\$25,261	\$30,237
51-7041	Sawing Machine Setters, Operators, and Tenders, Wood	310	\$12.43	\$25,859	\$10.30	\$13.50	\$22,742	\$26,136	\$29,346
51-6031	Sewing Machine Operators	890	\$9.12	\$18,972	\$7.62	\$9.87	\$16,465	\$18,353	\$20,929
51-2041	Structural Metal Fabricators and Fitters	*	\$18.26	\$37,983	\$11.37	\$21.71	\$27,342	\$43,177	\$47,999
51-6052	Tailors, Dressmakers, and Custom Sewers	30	\$9.85	\$20,494	\$7.10	\$11.23	\$15,797	\$20,694	\$24,637
51-2092	Team Assemblers	4,780	\$13.13	\$27,319	\$9.90	\$14.75	\$22,214	\$26,637	\$32,744
51-6062	Textile Cutting Machine Setters, Operators, and Tenders	50	\$10.21	\$21,240	\$8.49	\$11.07	\$18,614	\$21,207	\$23,791
51-6063	Textile Knitting and Weaving Machine Setters, Operators	*	\$11.94	\$24,839	\$9.72	\$13.05	\$21,165	\$24,142	\$28,462
51-4111	Tool and Die Makers	110	\$20.30	\$42,225	\$15.87	\$22.52	\$38,109	\$44,132	\$48,517
51-4194	Tool Grinders, Filers, and Sharpeners	20	\$12.13	\$25,222	\$9.94	\$13.22	\$21,589	\$24,506	\$28,473
51-6093	Upholsterers	350	\$13.24	\$27,547	\$10.71	\$14.51	\$23,257	\$27,630	\$31,303

## 2009 EAST TENNESSEE BALANCE OF STATE OCCUPATIONAL WAGES

JOB CODE	JOB TITLE	EMPLOY- MENT	HRLY MEAN	ANNUAL MEAN	HRLY ENTRY	HRLY EXPER	RANGE OF WAGES		
							25%	median	75%
51-8031	Water and Liquid Waste Treatment Plant and System	330	\$15.30	\$31,833	\$9.93	\$17.99	\$23,320	\$30,447	\$39,373
51-4121	Welders, Cutters, Solderers, and Brazers	1,030	\$15.57	\$32,395	\$12.96	\$16.88	\$28,344	\$32,736	\$36,985
51-4122	Welding, Soldering, and Brazing Machine Setters, Opera	70	\$12.24	\$25,453	\$10.84	\$12.94	\$22,785	\$25,180	\$28,815
51-7099	Woodworkers, All Other	*	\$10.04	\$20,884	\$8.91	\$10.61	\$18,718	\$20,893	\$23,526
51-7042	Woodworking Machine Setters, Operators, and Tenders,	290	\$11.85	\$24,640	\$9.60	\$12.97	\$20,923	\$23,239	\$26,012
53-0000	<b>Transportation and Material Moving Occupations</b>	12,300	\$12.83	\$26,691	\$8.00	\$15.25	\$18,996	\$25,358	\$31,423
53-3011	Ambulance Drivers and Attendants, Except Emergency	*	\$12.73	\$26,475	\$9.89	\$14.15	\$21,770	\$24,108	\$26,446
53-3022	Bus Drivers, School	670	\$8.37	\$17,408	\$6.82	\$9.15	\$13,802	\$15,215	\$20,064
53-3021	Bus Drivers, Transit and Intercity	*	\$9.19	\$19,113	\$6.87	\$10.35	\$14,158	\$15,943	\$23,092
53-7061	Cleaners of Vehicles and Equipment	130	\$9.10	\$18,921	\$6.83	\$10.23	\$15,057	\$17,522	\$19,981
53-3031	Driver/Sales Workers	950	\$8.98	\$18,672	\$6.68	\$10.13	\$13,825	\$15,326	\$24,121
53-7032	Excavating and Loading Machine and Dragline Operator	140	\$13.72	\$28,530	\$11.31	\$14.92	\$25,485	\$29,191	\$32,067
53-1021	First-Line Supervisors/Managers of Helpers, Laborers, a	360	\$20.10	\$41,818	\$14.05	\$23.13	\$32,753	\$44,582	\$49,748
53-1031	First-Line Supervisors/Managers of Transportation	200	\$21.46	\$44,633	\$16.47	\$23.95	\$37,784	\$43,761	\$49,624
53-7051	Industrial Truck and Tractor Operators	1,120	\$13.58	\$28,239	\$10.54	\$15.09	\$23,118	\$26,926	\$31,928
53-7062	Laborers and Freight, Stock, and Material Movers,	3,120	\$11.90	\$24,755	\$8.70	\$13.50	\$19,995	\$25,150	\$29,561
53-7063	Machine Feeders and Offbearers	*	\$14.80	\$30,781	\$10.14	\$17.13	\$22,434	\$34,025	\$37,032
53-3099	Motor Vehicle Operators, All Other	20	\$12.76	\$26,540	\$8.41	\$14.94	\$18,577	\$22,143	\$40,343
53-7064	Packers and Packagers, Hand	600	\$8.55	\$17,784	\$6.86	\$9.40	\$14,741	\$16,769	\$19,674
53-6021	Parking Lot Attendants	40	\$8.95	\$18,610	\$8.52	\$9.16	\$17,345	\$18,617	\$19,890
53-7081	Refuse and Recyclable Material Collectors	210	\$11.40	\$23,707	\$7.79	\$13.20	\$17,796	\$23,047	\$29,715
53-6031	Service Station Attendants	*	\$8.90	\$18,509	\$6.91	\$9.89	\$15,002	\$17,763	\$20,767
53-3041	Taxi Drivers and Chauffeurs	*	\$7.83	\$16,278	\$6.89	\$8.29	\$13,929	\$15,460	\$17,442
53-3032	Truck Drivers, Heavy and Tractor-Trailer	2,790	\$15.70	\$32,651	\$10.96	\$18.07	\$25,735	\$30,059	\$39,661
53-3033	Truck Drivers, Light or Delivery Services	1,080	\$12.40	\$25,802	\$7.78	\$14.72	\$18,313	\$22,988	\$26,672

\* - based on sampling standards and confidentiality requirements of the survey, or if the estimated employment is less than 20, employment numbers for certain jobs within the area are not available.

n/h - Most occupations have hourly wages displayed. Hourly wage rates for occupations where workers typically work fewer than 2080 hours are not available. For these jobs annual wages are displayed.

n/a - There is a wide variation in the number of hours worked by those employed as actors, dancers, musicians, and singers. Many jobs are for a duration of one day or one week and it is extremely rare for a performer to have guaranteed employment for a period that exceeds three to six months.

n/d - This wage is equal to or greater than \$80.00 per hour or \$166,400 per year.

Entry wages represent the mean of the lower third of the wage distribution. Experienced wages represent the mean of the upper two thirds of the wage distribution. The OES survey does not collect information for entry or experienced workers.

The EAST TENNESSEE BALANCE OF STATE consist of the following counties: BLEDSOE, COCKE, GREENE, MCMINN, MEIGS, MONROE, RHEA, SEVIER AND VAN BUREN in TN.